

Reducing Re-offending Action Plan 2010/11- Business Unit: *Safer and Stronger Communities*

Business Plan Objective: <i>(use a separate form for each objective)</i>	Responsibility of: <i>(identify officer responsible for achieving this objective)</i>
To Reduce the Risk of Re-offending by Non-statutory Offenders	Michael Buraimoh – Reducing Re-offending Officer
Council Plan Priorities: <i>(state the Council Plan Priorities that this objective supports)</i>	Creating a Better Haringey: cleaner, greener, safer.

Description of targets and performance measures relevant to this objective, including all relevant National Indicators; Local Area Agreement targets and key local Performance Indicators.
<ul style="list-style-type: none"> ➤ NI 30 Re-offending rate of prolific and priority offenders HO DSO ➤ NI 16 Serious acquisitive crime rate PSA 23

Activity to be undertaken: <i>(list key activities or projects that will be undertaken to meet the objective)</i>	Lead Officer	Cost/Funding Source	Due date <i>(state month the activity will be completed by)</i>	RAG Progress
General				
1. To carry out mapping of services available and accessible by non-statutory offenders around the seven pathways.	Michael Buraimoh	Officer Time	February 2010	Green
2. To create an Haringey Reducing Re-offending Network (HARREN) of relevant providers across the 7 pathways	Michael Buraimoh	£5,000	March 2010	

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Activity to be undertaken: (list key activities or projects that will be undertaken to meet the objective)	Lead Officer	Cost/Funding Source	Due date (state month the activity will be completed by)	RAG Progress
3. To establish a clear system for achieving seamless cross referrals among identified service providers	Michael Buraimoh	Officer Time	March 2010	
4. To carry out detailed analysis of crimes committed by non-statutory offenders, identify emerging patterns (To inform priority in service development and delivery).	Leo Kearse/Peter De Bourg	Officer Time	February 2010	Amber
5. To work with the Prisons, police and the Probation Service to establish an effective system for recruiting project beneficiaries.	Michael Buraimoh	Officer Time	March 2010	Amber
6. To recruit one case worker.	Michael Buraimoh	£36,600	April 2010	
7. To achieve local community commitment to HARRP core objectives by presenting at all 7 area assemblies as well as ward panels.	Michael Buraimoh	Officer Time	On Going	
8. To organise an inter-borough good practice sharing forum and continually examine good practices from other boroughs.	Michael Buraimoh	£200	January 2011	
9. To develop SLAs with prisons and CONEL	Michael Buraimoh	Officer Time	April 2010	

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Education, Training and Employment				
1. To identify existing employability programmes in prisons and facilitate access for offenders through the HARRP Project.	Michael Buraimoh	Officer Time	March 2010	Amber
2. To develop and deliver a 'Work Works' training package (in partnership with the Haringey Guarantee) to selected providers who deliver employability support to ex-offenders.	Michael Buraimoh & Ambrose Quashie	Officer Time	May 2010	
3. To work within the 'Haringey Guarantee' programme to deliver accredited training and work placements to project beneficiaries	Michael Buraimoh	Officer Time	On Going	
4. To create (and manage) an Haringey Network of Socially Responsible Employers (HANSRE)	Michael Buraimoh & Ambrose Quashie	£200	August 2010	
5. To provide support to 10 non-statutory ex-offenders to achieve college qualifications and improve employability, in partnership with the CONEL.	Michael Buraimoh	Officer Time	March 2011	
6. To provide in-work continuous support to non-statutory ex-offenders to ensure employment sustainability.	Work Works-trained Advisers & Case Workers	Officer Time	On Going	
7. To work with the council's Business and Enterprise Team to develop and deliver a social enterprise project (Success for the Community) to train, support and facilitate grant access for 5 non-statutory ex-offenders (social	Michael Buraimoh	TBC	TBC	

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Attitude, Thinking and Behaviour				
1. To facilitate access for project beneficiaries to existing behavioural courses in prison and in the community.	Michael Buraimoh	Officer Time	On Going	
2. To ensure continuity of behavioural support received in custody through to resettlement of offenders in the community	Case Workers	Officer Time	On Going	
3. To empower delivery partners to incorporate offender motivation and attitude change into frontline delivery, through their participation in the HARRP conference workshops.	Michael Buraimoh	Officer Time	March 2010	
4. To work with the A4E to develop an ex-offender-led mentoring scheme.	Michael Buraimoh	£5,000	August 2010	

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Accommodation				
1. To carryout a detailed mapping of housing service providers with referral possibilities and link to HARRP	Michael Buraimoh	Officer Time	February 2010	Green
2. To work with Housing Support and Options Service to minimise loss of accommodation for non-statutory offenders sentenced to 16 weeks or less.	Case Workers	Officer Time	On Going	
4. To provide access to the Housing and Option's rent deposit scheme.	Michael Buraimoh	£15, 000	Feb 2011	

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Drugs and Alcohol				
1. To refer and track the progress of relevant non-statutory offenders through DIP.	Case Workers	Officer Time	On Going	
2. To refer and track the progress of relevant non-statutory offenders through Alcohol Treatment programmes in partnership with HAGA.	Case Workers	Officer Time	On Going	
3. Identify and establish a referral pathway to existing prison-based voluntary drug/alcohol treatment organisations.	Michael Buraimoh	Officer Time	April 2010	

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Mental and Physical Health				
1. To work with existing prison health care system to ensure access to practical advice and treatment while in custody.	Case Workers	Officer Time	On Going	
2. To track, within HARRP, offenders requiring continuity of service and make/track referrals to relevant health care providers	Case Workers	Officer Time	On Going	
3. Identify Healthy lifestyles/health improvement programmes available in the borough and make referrals as appropriate.	Michael Buraimoh/Case Workers	Officer Time	On-going	
4. To work with NHS Haringey (St. Ann's Hospital) to facilitate access to the 'Working for Health project (Health Condition Management).	Case Workers	Officer Time	On-going	

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Children and Families				
1. To include offenders families in the Haringey Reducing Re-offending Network to be part of the effort to deliver the reducing re-offending strategy.	Michael Buraimoh	Officer Time	March 2010	
2. To capture information about an offender's family circumstances systematically in the HARRP process.	Case Workers	Officer Time	Ongoing	
3. To use the IRP to plan interventions for offender families where necessary, working with CHRYSALIS.	Case Workers	Officer Time	Ongoing	

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Finance, Benefit and Debt				
1. To establish a system that allows for priority Jobcentre Plus appointments to be made for soon-to-be-released project beneficiaries	Michael Buraimoh	Officer Time	May 2010	
2. To make referrals to Citizens Advice Bureau (or other relevant financial services)	Case Workers	Officer Time	Ongoing	
3. To create a project fund for immediate financial needs of beneficiaries, such as Interview clothing etc (subject to funds availability)	Case Workers	£3 000	Ongoing	
4. To work with the Prince's Trust (and similar organisations) to facilitate access to and monitor disbursement of grants for entrepreneurships	Michael Buraimoh	Officer Time	Ongoing	
5. To develop partnership with an high street bank to provide financial advice and services (including account opening) to project beneficiaries	Michael Buraimoh	Officer Time	August 2010	